

Sanford Health & Lake Region LPN Apprenticeship

This eleven-month LPN certificate program includes both classroom study and hands on experience in caring for patients as an LPN Apprentice under the supervision of a Registered Nurse (RN) in a Sanford Health Clinic or Hospital in North Dakota.

This is a partnership between LRSC and Sanford Health.

Eligibility:

- Must be accepted into Lake Region State College (https://app.applyyourself.com/AYApplicantLogin/fl_ApplicantConnectLogin.asp?id=NDUSLRSC)
- Must be accepted into the Dakota Nurse Program through Lake Region State College (<https://www.lrsc.edu/nursing>)
- Must be a new student in order to be eligible for this apprenticeship program
- Must be on the ND Board of Nursing UAP registry
- Commit to working for Sanford Health as a nurse for 3 years in a full time status after completion of program and accepting a position
- Must maintain a GPA that meets program requirements and show forward progression through the program of study
- Must be eligible for employment at Sanford Health and able to pass any pre-employment screening requirements
 - Must be in good standing with Sanford Health if internal employee

Program Description:

- Sanford pays for the cost of the educational program, payment is made directly to LRSC
- Recipients agree to work for Sanford Health as an LPN or RN for a period of 3 years in a full-time status, after successful graduation and licensure
- Students work in a paid, LPN Apprentice position with Sanford while in school
 - Wage starts at \$17.00 and will progressively increase while progressing in the program
- Must complete 2000 hours in their Apprentice position prior to being promoted into an LPN position
- Recipients are not eligible for any Sanford Health Hiring Bonus being offered at the time of employment
- Loan forgiveness will begin upon receipt of permanent LPN license and employment in applicable position at Sanford
- Failure to comply with any of the requirements of this program will result in repayment of the loan with interest

Steps to Take:

- Be accepted to Lake Region State College
- Be accepted into the Dakota Nurse Program for Fall 2023
- Apply to the Sanford LPN Apprentice Program (Deadline August 1) - <https://app.smartsheet.com/b/form/901b44e99730420a8903763552cf5835>
- Apply for the Sanford Health LPN Apprentice Position (your placement will be determined closer to start date)
 - If you are a current Sanford/GSS Employee: [https://wd5.myworkday.com/sanford/d/inst/15\\$392530/9925\\$274828.htmlId](https://wd5.myworkday.com/sanford/d/inst/15$392530/9925$274828.htmlId)
 - If you are not a current Sanford/GSS Employee: https://sanford.wd5.myworkdayjobs.com/SanfordHealth/job/ND-Fargo/Lake-Region-LPN-Apprentice_R-0114898-1
- Complete ND Board of Nursing UAP application if not already on registry (verify here https://www.ndbon.org/verify_renew/verify_uap.asp) - <https://www.ndbon.org/UAP-MAIII/Overview.asp> and all required forms. Fees are student responsibility.

UAP REGISTRY:

- Verify if ACTIVE on UAP registry here https://www.ndbon.org/verify_renew/verify_uap.asp
- Overview and Applications: <https://www.ndbon.org/UAP-MAIII/Overview.asp>

STEPS TO COMPLETE:

1. Complete the UAP application for the ND Board of Nursing (https://www.ndbon.org/download_resource.asp?id=592)
 - a. Use attached form with Job Category and Employment Setting sections completed for you
 - b. Attach \$60 fee payable to the ND Board of Nursing
2. Schedule Fingerprinting appointment
 - a. Locations - <https://www.nbinformation.com/locations/lawEnforcement/ND.php>
 - b. Fee for fingerprinting will vary depending upon agency charges.
3. Complete Criminal History Record Check Request and submit with Fingerprints with fee
 - a. Criminal History Record Check form (<https://attorneygeneral.nd.gov/sites/ag/files/documents/CHR-Request-SFN60688.pdf>)
 - b. Submit Completed fingerprint cards (from the law enforcement agency)
 - i. TWO completed fingerprint cards if ink and roll or ONE completed fingerprint card if electronic. Do not fold fingerprint cards.
 - c. Money Order or Cashier Check for \$41.25, with a current date, and must be made PAYABLE TO BCI. (No personal checks accepted)
4. If applying as a student technician (you are), must also submit a Verification of Enrollment Form (https://www.ndbon.org/download_resource.asp?id=564) to be completed by Lake Region representative